**Unit Goal Progress and Revisions**

**2018- 2019**

Every two years, during spring semester, programs/departments/service units are asked to develop Unit Strategic Plans. These plans need to be closely aligned with the Institutional Action Priorities, the College’s Long Range Goals, and/or the College’s strategic plan. The Strategic Plans incorporate and reflect the operation of that unit at all campuses and instructional sites. Each unit’s budget needs to reflect the fiscal implications associated with the unit’s identified goals and objectives.

Following the first year each unit submits a goal progress report and revises their unit goals for the second year.

**Name of Program/Department:**

**2017-2018 Accomplishments and Goals Progress:**

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| **Goals** | **Request & Justification/Resources** | **Goal Progress** | **Strategies Implemented and Follow-Up** |
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| **Goal 1**  Provide updates software to support program retention and remediation | In an effort to increase the radiology certification scores, the RAD program established a mid-program assessment exam with remediation in needed areas. One of the ways remediation is given is with computer enhanced programs for remediation. The software currently utilized needs to be updated to current ARRT standards. The software could also be used to support an increased program retention rates. | Program faculty have researched updated software and have not found an item that will meet the needs of the program. | Continued research for an appropriate item. This item will be included in the 2018-2019 Strategic plan |
| **Goal 2**  Faculty Professional development and travel to related program meetings | 1. Program faculty to attend accreditation workshops , conferences, and/or outcomes assessment workshops and seminars to maintain current standards regarding accreditation  2. Program faculty to attend program related and curriculum meetings in order for the program to maintain the current standards within the Alabama Community College system.  3.Local Clinical Travel | 1. Faculty participated in an online workshop sponsored by the JRCERT on Outcomes Assessment. 2. Program faculty attended curriculum meetings in Montgomery during this assessment cycle.   Faculty travel each semester to clinical sites to assist clinical instruction as well as developing relationships with additional clinical sites. | 1. This is an ongoing Goal and will continue to be utilized in Program accreditation. 2. Program faculty will participate in the revision of the radiologic technology program curriculum to reflect the current changes in standards and program curriculum.   Program faculty will continue to travel locally to maintain program requirements. |
| **Goal** 3: Provide safe, operable, and required technology and equipment for classroom and lab instruction. | Enable the students to demonstrate in lab procedures on the full body phantom with the mobile unit. | The image receptor holder was purchased and is being utilized in the procedures lab.  Supplies were purchased for the Patient Care lab | No additional follow up is needed for this item.  These products are purchased annually as needed. |
| **Goal 4:**  **Comply with JRCERT/maintain program accreditation** | 1. Submit annual accreditation fees  2. All core faculty to be knowledgeable of JRCERT standards and any changes  3. Faculty to attend outcomes assessments workshops/seminars  4. Revise program curriculum and admissions/selection process as required | 1. Annual accreditation fees were paid. 2. Faculty participated in an online accreditation seminar on Outcomes assessment for the JRCERT. 3. Same as #2   Program faculty attended a curriculum meeting in Montgomery to evaluate the need for curriculum revision. | 1. This is an ongoing assessment. 2. Faculty need to be knowledgeable regarding program accreditation and outcomes assessment. Annually attending workshops will assist in this. 3. Same as #2   The program curriculum will be updates within the next 2 assessment cycles to reflect changes in the ARRT curriculum. Program faculty will travel to Montgomery to meet with other Radiography Program faculty to work out the revisions. |

**Revised Unit Goals (plans for the unit for the second year of the two year plan):**

1. **Objectives – the activities through which the goal will be achieved. Each Unit Goal should have at least one objective.**
2. **Method of Assessment – how the unit will determine if the objective has been met.**
3. **Additional Funding Requests – provide an estimate of the cost of achieving the objective. Also, include a description of how these funds will be used to accomplish the objective.**

**Revised Unit Goals for 2018-2019**

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| **Unit Goals** | | **Objectives** | **Method of Assessment** | | | **Additional Funding Requests** | |
| **Goal 1:**  Maintain current curriculum to prepare student for employment and meet accreditation requirements.  **Program Outcomes**  Employers responding to the employer survey will indicate an average score of 2.5 or higher on a 4.0 scale for overall program satisfaction.  The Certification Exam rate will be at 80% or higher for first-time examinees.  This Unit Goal supports the program’s mission statementto prepare graduates for entry-level employment as a radiologic technologist in the healthcare community. | | 1. Review student learning outcomes on an annual basis and revise as necessary based on input from faculty, graduates, employers and or advisory committee members. | 1. Annual programmatic review of the outcomes assessment plan which incorporates surveys of employers, graduates, advisory committee member as well as job placement rates, ARRT certification exam scores and program attrition | | | 1a. Funding to hold annual advisory committee meetings, approximately **$400.**  It has been suggested by college administration that additional advisory committee meetings be held during the year so additional cost have been added to accommodate for the additional meeting.  1b. Funding for faculty travel to clinical sites **$1500.00** | |
| **Goal** 2: Faculty Professional development and travel to related program meetings  **Program Goal #5 and SLO #1-5 for Program Goal #5**  Provide qualified radiographers to meet the health care needs of the community.  SLO #1: Students will pass the ARRT national certification on the first attempt  SLO#2: Students will complete the program according to program guidelines  SLO#3: Students will be satisfied with their education  SLO#4 Employers will be satisfied with the graduate’s performance.  SLO#5: Of those pursuing employment, students will be gainfully employed within six months post-graduation.  **Program Outcome**  The Certification exam pass rate will be at 80% or higher for first-time examinees  At least 80% of the admitted students will graduate according to program guide lines  75% of graduates actively seeking employment will be employed within 6 months of graduation  Graduates responding to the graduate survey will indicate an average score of 2.5 or higher on a 4.0 scale for overall program satisfaction  Employers responding to the employer survey will indicate an average score of 2.5 or higher on a 4.0 scale for overall program satisfaction.  All SLO related with this goal deal with students ability to pass certification exams, be satisfied with their education and gain employment. Maintaining programmatic accreditation will assist with all of these items. | | 1. Program faculty to attend accreditation workshops , conferences, and/or outcomes assessment workshops and seminars to maintain current standards regarding accreditation  2. Program faculty to attend program related and curriculum meetings in order for the program to maintain the current standards within the Alabama Community College system.  3.Local clinical travel | Programmatic accreditation cycle, interim report.  College and/or program accreditation | | | 1. Travel funds for faculty to attend an interim report, accreditation and/or outcomes assessment workshop sponsored by the Joint Review Committee on Radiologic Technology (JRCERT).  Professional development/travel estimated @ $4,500.00 annually. The program should complete its interim report during this assessment cycle.  2. Travel funds for faculty to attend curriculum and program admission revision meetings in Montgomery @ estimated cost of $200 annually  3.Faculty clinical travel @ estimated cost of $3000.00 | |
| **Goal** 3: Provide safe, operable, and required technology and equipment for classroom and lab instruction.  **Program Goal #1 and SLO #1,2&3 for Program Goal #1**  Students will demonstrate clinical competence.  SLO#1: Students will apply positioning skills  SLO#2: Student will select appropriate technical factors.  SLO#3: Students will practice radiation protection.  **Program Goal #1 and SLO #1,2,&3 for Program Goal #1**  Students will demonstrate clinical competence.  SLO #1: Student will apply positioning skills.  SLO #2: Student will select appropriate technical factors.  SLT #3: Student will practice radiation protection | 1.Update equipment and or teaching supplies as needed  2.Repair or replacement of the analog imaging suite will provide students with a lab environment that is more reflective of the current clinical environment. | | | 1.Program faculty review of supplies and or other items needed to meet the needs of the program.  2. Mission Statement: Preparing graduates for entry level employment | 1. Updates for patient care and procedures lab supplies are on an as needs basis.   **2.Replacing the entire imaging suite approximately 80,000.**  **Repair of the current equipment estimated cost 8500.00** | |
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| **Goal 4: Comply with JRCERT/maintain program accreditation** | 1. Submit annual accreditation fees   1. Submit the interim report for accreditation and pay associated fees   3. All core faculty to be knowledgeable of JRCERT standards and any changes  4. Faculty to attend outcomes assessments workshops/seminars  5. Revise program curriculum and admissions/selection process as required  6. Gain knowledge for Faculty to review and provide feedback regarding program completion. | | | Faculty will review any changes to standards  Revise program as needed  Faculty will prepare the interim report due January 2019. | 1. Pay annual Radiologic Technology accreditation dues @ 2835.00 2. Pay interim report fee of $1500.00.   3, 4. Faculty professional development/travel as noted in Goal 1 and 2.   1. Travel to Montgomery to revise the program curriculum as directed by ACCS. 2. Travel and or workshops for faculty to gain knowledge and apply the knowledge in program completion area. Estimated cost $200.00 | |
| **Goal 5**: Provide updated software to support increasing program retention rates as well as remediation and/or readmission.  **Program Goal #2 and SLO #1&2 for Program Goal #2**  Students will effectively communicate.  **SLO#1: Students will use effective oral communication skills.**  **SLO#2:** Students will practice written communication skills.  **Program Goal #5 and SLO #1 for Program Goal #5**  Provide qualified radiographers to meet the health care needs of the community.  SLO#1:Students will pass the ARRT national certification on the first attempt.  **Program Outcome**  **The Certification exam pass rate will be at 80% or higher for first-time examinees.**  **At least 80% of the admitted students will graduate according to program guide lines.**  **Program Student Learning Outcomes**  **#4. Students will use effective oral communication skills.**  **#5. Students will practice written communication skills.** | In an effort to increase retention rates for the program, several items have been put into place. One of the ways that retention has been addressed is mid-program assessment exams and remediation for readmission. The software currently utilized needs to be updated to current ARRT standards.  Program faculty also utilize computer software to assist in the readmission process.  Another method to increase program retention is offering an information session prior to program admission which provides prospective students with the information required to assist in making an informed decision on a program major selection. In addition, prospective students are given information regarding program admission so that all items required for admission are addressed. It provides a means of students to ask questions concerning admission and program requirements before applying to the program. | | | 1. A. Mid-program assessment exams  1 B. ARRT certification scores  1 C. Retention rates | Additional/updated remediation software to be installed in the Radiology Learning Lab @ estimated cost of $2,500  A search for a good software fit for this need is ongoing and if not purchased in this budgeting period, will be continued in the next budgeting period. | |