**Unit Goal Revisions**

**2016 - 2017**

Every two years, during spring semester, programs/departments/service units are asked to develop Unit Strategic Plans. These plans need to be closely aligned with the Institutional Action Priorities, the College’s Long Range Goals, and the College’s five year strategic plan. The Strategic Plans incorporate and reflect the operation of that unit at all campuses and instructional sites. Each unit’s budget needs to reflect the fiscal implications associated with the unit’s identified goals and objectives.

Following the first year each unit submits a goal progress report and revises their unit goals for the second year.

**Name of Program/Department: Department of Safety and Security**

**2015-2016 Accomplishments:**

1. A police lieutenant was hired and deployed to increase the efficiency of the department.

2. A new marked police patrol vehicle was ordered to enhance the officer’s ability to respond to calls for service and patrol the campus. The vehicle is expected to be ready in September.

3. Three equipped patrol vehicles were donated to the Campus Police Department by the City of Gardendale.

3. A new computer, four printers and zebra print software was purchased to maintain the ability of the Campus Police to issue student identifications.

4. The surveillance system deployed to promote safety and security of the campus community was maintained. Ten hard drivers were purchased and installed to maintain the recording system. Twelve inoperable cameras were replaced.

5 Strategies to reduce and deter part one crimes were successful. There were no violent crimes reported on any campus during the reporting period. The amount of reported thefts continues to decline.

6. All officers completed required training as mandated by the Alabama Peace Officers Standards and Training Commission.

7. The ability of the Campus Police Department to provide information during emergencies and issue timely warnings was maintained during this period.

8. The Campus Police Department complied with all record management requirements established by the Alabama Criminal Justice Information System and the Alabama Peace Officers Minimum Standards and Training Commission.

**Revised Unit Goals (plans for the unit for the second year of the two year plan):**

1. **Objectives – the activities through which the goal will be achieved. Each Unit Goal should have at least one objective.**
2. **Method of Assessment – how the unit will determine if the objective has been met.**
3. **Additional Funding Requests – provide an estimate of the cost of achieving the objective. Also, include a description of how these funds will be used to accomplish the objective.**

**Revised Unit Goals for 2016-2017**

**Goal #1: Increase the abilities of the Jeff Care program to provide support for the campus community.**

**Objective #1: Hire a part time employee to assist with counseling services for the student population.**

**Additional Funding: $20,000**

**Goals #2: Maintain the Campus Police Building located at the Jefferson Campus**

**Objective 2A:** Replace the carpet in the Campus Police Building located at the Jefferson Campus with tile.

**Method of Assessment:** Evaluation of the functionality and aesthetics of the Campus Police Building.

**Additional Funding: $7,000**

**Objective 2B:** Replace window blindsin the Campus Police Building located at the Jefferson Campus

**Method of Assessment:** Evaluation of the functionality and aesthetics of the Campus Police Building.

**Additional Funding $500**

**Goal#3: Maintain the ability of the emergency notification system to provide emergency information and timely notifications to the campus community.**

**Objective 3A:** Purchase firmware for alertus notification system

**Method of Assessment:** Ability of the emergency notification system to provide emergency information and timely warnings to the campus community.

**Additional Funding: $2,000**

**Goal #4: To maintain the surveillance system to promote the safety and security of the campus community.**

**Objective 4A:** Purchase ten hard drives for dvrs.

**Method of Assessment:** Evaluation of the ability of the surveillance system to record video captured by surveillance cameras.

**Additional Funding Request:** $2,000

**Objective 4B:** Purchase and replace fifteen dome cameras

**Method of Assessment:** Evaluation of the surveillance system to monitor critical areas throughout the campus.

**Additional Funding Request:** $3,000

**Objective 4C:** Purchase and replace ten uninterrupted power supplies

**Method of Assessment:** Evaluation of the surveillance systems ability to operate and protect the equipment during power outages.

**Additional Funding Request: $2,000**

**Goal #5: To increase the effectiveness of the Campus Police Department to protect and serve the campus community by creating a volunteer reserve cadre for use during special events and critical incident response.**

**Objective 5A:** Purchase means of identification for participants in the reserve cadre and basic supplies for training of volunteers.

**Additional Funding:** $1,000

**Method of Assessment:** Evaluation of the ability of the reserve cadre to assist the Campus Police Department during special events and critical incident response.