**Unit Strategic Plan**

**2021-2023**

Every two years, during summer semester, programs/departments/service units are asked to develop Unit Strategic Plans. These plans need to be closely aligned with the Institutional Action Priorities, the College’s Long-Range Goals, and five years Strategic Plan. The Strategic Plans incorporate and reflect the operation of that unit at all campuses and instructional sites. Each unit’s budget needs to reflect the fiscal implications associated with the unit’s identified goals and objectives.

**Name of Program/Department:** Jefferson State Community College Nursing Education Program

**Mission Statement (for the program or department):** The missions of the NEP at Jefferson State Community College are as follows:

* To prepare graduates to practice safe, competent patient-centered care in an increasingly complex and rapidly changing health care system.
* To provide full and equal access to opportunities for education success to meet the community needs.

**Summary of Access, Productivity and Effectiveness (Including, but not limited to, program load, success rate, retention rate, completion rate, employer surveys, student surveys):**

Nursing education continues to be high in demand as indicated by program and pre-program enrollment numbers. Enrollment numbers for the RN program during 2019 -2020 were 621 which is 4.7 % of the total enrollment (13,147) for JSCC. This decrease in enrollment is partly reflective of the effects of COVID 19 Pandemic and deferred admission of summer 2020 which was due to limited clinical space. Shelby-Hoover Campus admits the largest nursing classes- having both a day and evening track. The St. Clair-Pell City and Chilton-Clanton campuses admits yearly in the fall and their enrollment was approximately 176 for fall 2020. With growing interest in the NEP @ Clanton and Pell City campuses, consideration is being given to the possibility of an additional admission cycle to occur in the spring.

NCLEX-RN pass rates had improved until the implementation of increased distance learning and reduced on-site clinical experiences. The NCLEX pass rates went from 92.8% in 2019 to 88.4% in 2020. Faculty will continue to update and revise course syllabus, course exams, clinical evaluation tools, and resources available through the library. We believe that these changes along with dedication from the faculty will influence the maintenance and increase of the NCLEX rates over the coming months.

**Applied Science Enrollment Academic Year by CIP Code by Degree**

**Nursing Program Admissions by Campus/Site/Program for 2019 -2021**

|  |  |  |  |
| --- | --- | --- | --- |
| **Semester** | **Number of Applicants** | **Campus/Program** | **Number Accepted** |
| **Fall 2019** | 427 Total applicants  363 Complete FT/Eve  64 Incomplete | Jefferson  Shelby  Clanton  Pell City  Evening  **Total** | 44  57  36  29  44  **207** |
| **Spring 2020**  **(Covid Pandemic March 16, 2020)** | 201 Total applicants  181 Complete  20 Incomplete | Jefferson  Shelby  **Total** | 51  67  **118** |
| **Summer 2020**  **(Deferred admissions to fall 2020)** | 202 Total Applicants  137 Complete  65 Incomplete | Jefferson  Shelby  **Total** | 42 (33 deferred to fall 2020)  59 (50 deferred to fall 2020)  **101** |
| **Yearly Totals** | 681 Complete |  | **426** |
| **Fall 2020** | 498 Total applicants  378 Complete  120 Incomplete | Jefferson  Joint Enrollment  Shelby  Clanton  Pell City  Evening  **Total** | 41  12  61  39  34  42  **229** |
| **Spring 2021** | 295 Total applicants  241 Complete  54 Incomplete | Jefferson  Joint Enrollment  Shelby  **Total** | 28  16  62  **106** |
| **Summer 2021** | 236 Total Applicants  198 Complete  38 Incomplete | Jefferson  Shelby  **Total** | 48  64  **112** |
| **Yearly Totals** | **1029** |  | **447** |

**Credit Hour Production Report Fall 2019-2020**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  |  |  | **Employment Status of Primary Instructor** | | | | |
| **Division** | **Dept.** | **Discipline** | **Campus** | **Full-Time** | | **Part-Time** | | **Total CHP** |
|  |  |  |  | **Enrolled** | **CHP** | **Enrolled** | **CHP** |  |
| NUR | NUR | NUR | Chilton Clanton | 185 | 1201 | 0 | 0 | 1201 |
|  |  |  | Jefferson | 464 | 3070 | 0 | 0 | 3070 |
|  |  |  | Shelby-Hoover | 627 | 4134 | 227 | 1538 | 5672 |
|  |  |  | St. Clair-Pell City | 147 | 951 | 0 | 0 | 951 |

**Credit Hour Production Report by Status – Fall 2020-2021**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  |  |  | **Employment Status of Primary Instructor** | | | | |
| **Division** | **Dept.** | **Discipline** | **Campus** | **Full-time** | | **Part-Time** | | **Total CHP** |
|  |  |  |  | **Enrolled** | **CHP** | **Enrolled** | **CHP** |  |
| NUR | NUR | NUR | Chilton Clanton | 194 | 1267 | 0 | 0 | 1267 |
|  |  |  | Jefferson | 372 | 2530 | 0 | 0 | 2530 |
|  |  |  | Shelby-Hoover | 426 | 2757 | 258 | 1767 | 4524 |
|  |  |  | St. Clair-Pell City | 131 | 880 | 0 | 0 | 880 |

**Award Sought Headcount by Program CIP code**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **51.3801 Registered Nursing** | **Year** | **AAS** | **NDS** | **Total** |
|  | 2019 -2020 | 1533 | 0 | 1533 |
|  | 2020 -2021 | 1505 | 0 | 1505 |
|  |  |  |  | **3038** |

**Number of Awards/Degrees Conferred: IPED Year**

|  |  |  |  |
| --- | --- | --- | --- |
| **CIP Program** | **IPED Year**  **2020 -2021** | | |
| 51.3801 Associate Degree Nursing | Cer | Degree | Total |
|  |  | **198** | **198** |

**Alabama Board of Nursing**

**2018 (Cycle changed to January to December)**

|  |  |
| --- | --- |
| **Year** | **Program Pass rate%** |
| **2018** | **95.9** |
| **2019** | **92.0** |
| **2020** | **88.4** |

**NCLEX\_RN Performance by Cohorts per semester and yearly: 2019 - 2021**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Semester** | **Cohorts** | **# Tested** | **# Passed** | **% Pass Rate** |
| **Fall 2019** | Jefferson | 18 | 18 | 100 |
|  | Shelby | 23 | 24 | 95.8 |
|  | Night-weekend | 2 | 2 | 100 |
| **Total** |  | **43** | **44** | **97.7** |
| **Spring 2020** | Jefferson | 16 | 15 | 93.7 |
|  | Shelby | 32 | 32 | 100 |
|  | Clanton | 24 | 20 | 83.3 |
|  | Pell City | 17 | 17 | 100 |
|  | Evening | 38 | 31 | 81.5 |
| **Total** |  | **127** | **115** | **90.5** |
| **Summer 2020** | Jefferson | 14 | 14 | 100 |
|  | Shelby | 10 | 10 | 100 |
| **Total** |  | **24** | **24** | **100** |
| **Fall 2020** | Jefferson | 13 | 11 | 84.6 |
|  | Shelby | 34 | 30 | 88.2 |
|  | Night-Weekend | 34 | 34 | 100 |
| **Total** |  | **81** | **75** | **93.7** |
| **Spring 2021** | Jefferson | 25 | 22 | 88 |
|  | Shelby | 21 | 21 | 100 |
| **Total** |  | **46** | **43** | **93.4** |
| **Summer 2021** | Jefferson | 18 | **13** | **72.2** |
|  | Shelby | 19 | **16** | **84.2** |
|  | Evening | 18 | **16** | **88.8** |
|  | Clanton | 28 | **19** | **67.8** |
|  | Pell City | 18 | **16** | **88.8** |
| **Total** |  | **101** | **80** | **79.1** |

**TBA – Collection of data for spring and summer 2021 is incomplete – students have not tested.**

The return rate of graduate and employer surveys is still very low. With onset of COVID 19 pandemic, the graduate surveys were not sent out due to an oversight of the committee. Faculty was preoccupied with new guidelines and protocols related to COVID 19 pandemic. However, the Follow-Up committee will continue to revise and update the graduate survey.

Students are surveyed in their final semester of the curriculum using the “Graduating Student Survey”. The survey revealed that over 94.8% of the respondents were satisfied/highly satisfied with the nursing program and 0% were dissatisfied during the year 2019 - 2020.

**Program Satisfaction 2019-2020**

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Cohort /Semester** | | **Highly Satisfied** | | **Satisfied** | | **Somewhat Satisfied** | | **Dissatisfied** | | **Total** |
| **Spring 2019** | | **#** | **%** | **#** | **%** | **#** | **%** | **#** | **%** |  |
| Jefferson | | **10** | **47.6** | **11** | **52.4** |  |  |  | **-** | **21** |
| Shelby | | **10** | **47.6** | **11** | **52.4** |  |  |  | **-** | **21** |
| Evening | | **12** | **35.3** | **22** | **64.7** |  |  |  | **-** | **34** |
| Clanton | | **19** | **65.5** | **10** | **34.5** |  |  |  |  | **29** |
| Pell City | | **14** | **82.4** | **3** | **17.6** |  |  |  |  | **17** |
| **Total** |  |  |  |  |  |  |  |  |  |  |
| **Summer 2019** | |  |  |  |  |  |  |  |  |  |
| Jefferson | | **12** | **70.6** | **4** | **23.5** | **1** | **5.9** |  | **-** | **17** |
| Shelby | | **5** | **20.8** | **14** | **58.3** | **5** | **20.8** |  | **-** | **24** |
| **Total** |  |  |  |  |  |  |  |  |  |  |
| **Fall 2019** | |  |  |  |  |  |  |  |  |  |
| Jefferson | | **24** | **100** |  |  |  |  |  | **-** | **24** |
| Shelby | | **10** | **58.8** | **7** | **41.2** |  |  |  | **-** | **17** |
| **Total** |  |  |  |  |  |  |  |  |  |  |
| **Spring 2020** | |  |  |  |  |  |  |  |  |  |
| Jefferson | | **15** | **100** |  |  |  |  |  |  | **15** |
| Shelby | | **13** | **54.2** | **11** | **45.8** |  |  |  |  | **24** |
| Evening | |  |  |  |  |  |  |  |  | **NA** |
| Clanton | | **23** | **85.2** | **4** | **14.8** |  |  |  |  | **27** |
| Pell City | | **20** | **100** |  |  |  |  |  |  | **20** |
| **Total** |  |  |  |  |  |  |  |  |  |  |
| **Summer 2020** | |  |  |  |  |  |  |  |  |  |
| Jefferson | | **15** | **62.5** |  |  | **9** | **37.5** |  |  | **24** |
| Shelby | |  |  |  |  |  |  |  |  | **NA** |
| Evening | | **2** | **16.7** | **7** | **58.3** | **3** | **25.0** |  |  | **12** |
| **Total** |  |  |  |  |  |  |  |  |  |  |
| **Fall 2020** | |  |  |  |  |  |  |  |  |  |
| Jefferson | | **17** | **85.0** | **3** | **15** |  |  |  |  | **20** |
| Shelby | | **12** | **57.1** | **8** | **38.1** | **1** | **4.8** |  |  | **21** |
| **Total** |  |  |  |  |  |  |  |  |  |  |

**Internal Conditions:**

1. **Technology**

Lecture classrooms on all four campuses are being equipped with updated desktop and/or laptop computers, lecterns, and overhead projectors. The Shelby campus has been measured by the Virco representative and are awaiting an approval to receive their tables and chairs for the classrooms. Shelby campus received 65 laptops with storage carts, Jefferson campus received 45 tablets and later 45 laptops with storage carts, and Pell City received 35 laptops with storage carts. These laptops are necessary for computer testing with nursing students. The classrooms computers on Jefferson and Shelby Campuses still need upgrading. All simulation labs and skill labs are still in the process on being equalized with equipment (manikins, med dispensers, pumps, headwalls, etc.).

1. **Budget**

The budget for classroom and office supplies is currently sufficient. Additional funding from VocEd and Workforce Development grants have greatly assisted the NEP with purchases of simulation equipment and program expansions. Continued funding will be needed for maintenance of manikins, maintenance of supplies and equipment in the simulation and skill labs. Increased funding will be needed to replace retiring faculty, hire new faculty and staff with possible expansion of Clanton and Pell City’s second admission cycle. With the impending implementation of the new Next Generation NCLEX testing, faculty are requesting more funding to attend more national conferences and workshops.

All campuses will need additional lab supplies to support the revised Skills Packs from Pocket Nurse. There was a reduction in cost and a decrease in lab supplies in this revised Skills Pack. The Shelby campus will continue to need additional funding for lab supplies due to large admission classes and sharing the labs with the Respiratory and EMT Programs. Shelby will also need additional funding (which has been requested) to outfit their classrooms with chairs and flip-top tables to accommodate computer use in the classrooms. Most renovations have been completed in the George Layton Building on the Jefferson Campus, but additional funding is needed to complete the renovations needed on the first floor (wall removed between GLB 151 and GLB 153). Additional funding will be needed for renovations on the Clanton campus to expand the Simulation lab to include a Debriefing room.

1. **Staffing**

The NEP currently has twenty -eight full-time faculty, including the Remediation Coordinator. Shelby day program will be staffed with (9) fulltime faculty because of their larger admissions numbers. Jefferson is staffed with (8) fulltime faculty; Evening has (4) fulltime faculty; Clanton has (3) fulltime faculty and Pell City has (3) fulltime faculty. We are currently Piloting a Clinical Coordinating Position on the Shelby campus. The hospital reps. are asking for just one person to coordinate the clinical sites to facilitate continuity and less confusion. We are also seeking approval of additional assistance in the simulation labs to assist with the varied and large number of clinicals in the program. Additional staff will provide for more consistency for admission numbers on all campuses.

We have one remediation instructor for all four locations. We have two simulation supervisors that services all four campuses. There have been L-19 faculty hired to assist in the operation of the simulation lab at Shelby because of the large numbers between evening track, day program, EMS, and Respiratory. Part-time faculty are utilized in the simulation and skill labs at Jefferson, Shelby, Pell City and Clanton campuses.

We continue to hire and utilize part-time faculty to provide laboratory and clinical experiences. Currently, we maintained an average 50-60 part-time faculty assisting in clinicals and laboratory experiences on all four campuses each semester. Approximately 30% of those instructors were new hires. The COVID 19 Pandemic has affected the hiring and retention of the PT faculty. However, sixty percent of the part-time faculty have a master’s or higher degree in nursing.

1. **Resources**

Fiscal resources allocated to the nursing program are sufficient to meet the needs of the nursing program. VocEd and Workforce grants have been very generous in providing equipment, and supplies for the skill and simulation labs. Through Cares Act Funding and other grants, the NEP has been awarded 65 laptops for Shelby campus, 45 tablets and 45 laptops for Jefferson campus and 35 laptops for Pell City campus. The laptops are beneficial to the students for computerized testing.

Funding provided for physical resources such as furniture for second floor lounge area for students and tables and chairs for the skills lab on the Jefferson campus. Still awaiting the arrival of furniture for the 3rd floor nursing suite on the Shelby campus. Lecterns and ceiling mount projectors provided for Jefferson and Shelby campuses. Funding still needed to provide flip-top tables and chairs for the classrooms on the Shelby campus.

The Library links and resources are great for the nursing students. The Nep adopted and implemented the use of Exam-Soft with the financial support from the library. We are in the process of assessing and utilizing more of the library resources instead of a textbook which could be most beneficial for our nursing students.

1. **Enrollment**

There has been a slight increase in enrollment from 2019 to 2021. Admission of applicants increased from 426 to 447 (.04%) and our NCLEX scores have decreased from 95.9% to 88.4%. We feel that this low increase in applicants and decrease in NCLEX scores are partly due to the results of the effects of COVID 19 pandemic. The Night-Weekend Track and the Day Nursing program on Shelby campus continues to be in highest demand averaging 44 admissions each fall, and 66 admissions each semester, respectively. Admissions numbers for Clanton and Pell City average between 29 and 36 each fall; and Jefferson average 36 - 40 admissions each semester. The JSCC/UAB Joint Program admitted the first cohort fall 2020. The first cohort was admitted to the Jefferson campus and the admission numbers did increase by 38% for the Jefferson campus. The attrition continues to be the greatest in NUR 113 (2nd semester). However, the NEP will continue to monitor attrition on all four campuses.

1. **Facilities**

Facilities are sufficient to meet the needs of the program. All program locations have equipped campus practice laboratories and simulation labs. Some of the renovations have been completed at the Jefferson campus. The classrooms in the center of the building on the second floor need to be enlarged to accommodate larger classes. With an increase in admission numbers and utilization by community and allied health programs, all locations may need more space for fully functional simulation labs. The Clanton campus still needs a debriefing area for students post the simulation activities. Jefferson and Shelby campuses need nursing computer labs that will seat 50 plus students.

1. **Equipment**

Equipment for classroom use was replaced or updated such ach as ceiling mounts, surveillance cameras and portable white boards. Lecterns with microphones and copier/shredders were provided for the Nursing suites on the Shelby campus. Manikins and simulation equipment were purchased through Workforce development grants.

**External Conditions (such as state funding, accrediting agencies, advisory committees, postsecondary policy changes):**

* **ABN:** During summer 2020, fall 2020, spring and summer 2021 the Alabama Board of Nursing issued the following guidelines for nursing programs to utilize with regard to satisfaction of required clinical/preceptorship hours:
  + Clinical Activity (Direct Care) of 20% or more, completed through live patient interaction in a healthcare facility or an alternative care site, as appropriate to meet live patient encounters.
  + Clinical Activity (Simulation) of no more than 80%, completed through a combination of the following:
    - On-campus simulated clinicals utilizing high-fidelity manikins and/or standardized patients.
    - Virtual clinicals through proprietary software vendors (e.g Swiftriver, ATI, etc.) and/or combination of other distance learning modalities.
* **ABN**: NEP developed an Emergency Plan August 2020 per requirement of Alabama Board of Nursing.
* **ACEN**: New changes in the data collection related to Standard 6. ACEN will be requiring 100% of program length from the first day of the first nursing course to graduation as the completion rate.

**2019 -2020 Accomplishments:**

* **NCLEX – RN pass rate – 92.0% (According to NEP Tracking) from January to December 2019**
* **186 graduates tested between January 2019 to December 2019 (NEP Tracking)**
* **Maintained 50% or greater MSN or DNP level part-time faculty**
* **100% of nurse faculty engaged in professional development**
* **Amber Parker. DNP, RN hired FT for the Jefferson campus to replace Audrey Norman and Veronica Smith, MSN, RN hired for the Jefferson campus to replace Leigh Kirkwood.**
* **The Nursing Advisory Committee met on the Shelby campus April 19, 2019 and September 20, 2019.**

**2020-2021 Accomplishments:**

* **NCLEX – RN pass rate – 88.4% (According to NEP tracking) from January to December 2020**
* **212 graduates tested between January 2020 to December 2020 (NEP Tracing)**
* **Maintained 50% or greater MSN or DNP level part-time faculty**
* **The Nursing Advisory Committee met on the Shelby campus March 20, 2020 and via Zoom October 2, 2020.**
* **100% of nurse faculty engaged in professional development via Zoom**
* **ACEN Self Study visit fall 2024 and ABN visit fall 2024 (5 years)**

**Unit Goals for 2021 -2023**

|  |  |  |  |
| --- | --- | --- | --- |
| **Outcome (Goals)** | **Objectives** | **Method of Assessment** | **Additional funding Requests** |
| 1. Attract, recruit, and retain quality full-time and part-time faculty for all tracks to meet the needs of the program. | Hire Replacement FT faculty as needed.  Hire credentialed and experienced qualified PT faculty and maintain 50% MSN prepared PT faculty.  Continue the position “Clinical Learning Lab Coordinator” as a PT pilot position on the Shelby campus.  Hire Simulation Specialist for Jefferson and Shelby campuses.  Hire (1) additional FT faculty for Pell City and Clanton Campuses and the Evening Program if spring and fall admissions are implemented.  Hire L19 Secretary for Pell City, Jefferson, and Clanton NEP | Student course and graduating student surveys indicate student satisfaction with instruction from PT and FT nurse faculty  **Evaluation by Chairperson** | 1. Salary for FT faculty with a minimum of MSN degree $51,826 to $101,379  2. Pay rate for PT faculty increased to $33.38 per hour.  Salary $48,000 to $80,000  Salary for Simulation Specialist with a minimum of ADN degree $28.00/hour.  3. Salary for FT faculty with a minimum of MSN degree $51,826 to $101,379  4. Pay rate for PT Secretary $13.63 per hour (19 hours /week). |
| 2. Faculty and students will have access to technology and resources sufficient to achieve course and program outcomes. | Purchase the following equipment for  **Jefferson:**  For GLB 134, 148, 163, 165 – new computers  Replace projectors – current projectors have old connectors which will not work on newer computers/laptops.  Computer lecterns  Copier/Scanner  **Simulation and Skill Labs needs for Jefferson:**  Big Screen TVs with Bluetooth capability.  Tripp Lite TV wall mount  Asus VivoStick PC  Axis T91A23 Tile grid camera mount  Axis M5065 network surveillance camera  Samsung BE43T-H Pro TV – 43”  Axis S3008 Recorder standalone  Debriefing desktop computer (Main AV computer)  Nursing Anne simulator  Replacement IPCs for Laerdal Simulators  Track Privacy Curtains for Hospital rooms  Simulator Warranties  Laerdal Scenario cloud Subscription (5 users)  Step stool for storage room  Alaris Pumps  **Shelby: Evening**  Laptop (justification – faculty need laptop to use in classroom and in the office suites 3rd floor)  Webcams for faculty offices  Desk for Office 330 (never received a L-shaped desk for this office) and new office chair for suite front desk and JMB 332  Laptop computers with rolling lock carts (Justification – needto use computerized testing starting fall 2021 to prepare students for NEXT GEN  Shredder -able to handle large volumes  Additional computer monitors for 3rd floor office suite and office JMB 330 (Justification – able to read spreadsheets easily with additional monitors)  Bookcase for faculty office 330 (Never received a bookcase for this office  **Shelby: Day**  Industrial size shredder)  Two desktop computers for HSB 139 and 140 – Both offices have older computers – Dell Opti Flex 7010  Three desktop computers for three classrooms – JMB 312, 305, 307  **Simulation needs for Shelby:**  Two laptop computers for Lung/Heart simulators for Adults and Pediatrics in our skills lab  6 stools for skills lab  Stepping stool  Phlebotomy workstation  Stan-Bone Model  Trach Care for Sam-Es sounder Manikins  Advanced venipuncture trainer  Chest Tube manikin  Pleur-evac A6000 system to be used with CT Manikin  Ostomy care simulator  Simulated Fecal Spray  Nursing  wound Kit  SonoSim  SimMom ADM  Nursing Anne (x2) with accessories including SimPad/Linkboxes  Table and chairs  Specific Scenario supplies/Medications  AccessPoint 2 Tier (x1)  SimMom Warranty (x1)  Sim Man Warranty (x2)  SimJr Warranty (x1)  Manikin Skin /Replacement (x9)  Metro Unit warranty  **Pell City**:  2 rolling whiteboards  Locking cabinet for computer in debriefing room  Power-strips for classrooms  **Simulation Needs for Pell City:**  Nursing Anne simulator  Replacement IPCs for Laerdal simulators  Simulator Warranties  Debriefing room cabinet  Step stool for storage room  Track Privacy curtains for hospital rooms  Alaris pumps  **Clanton:**  Lecture chairs (2) for classrooms CC 214/216  Desktop computers for classroom use CC 214/216  Versa desk for faculty office use  **Simulation Needs for Clanton:**  ICU/ED Bay | 1) Student Evaluation of Student Services and Physical Facilities and  2) Faculty Evaluation of Physical, Facilities, Learning Resources, and Faculty Services,  Physician recommendation | **4 ceiling mount projectors @ $2130. = $8520**  **1@ $300 -$500**  **Copier/Scanner = $800 -$1000.**  **Big screen TVs 3 @$1500 = $4500**  **3 wall mounts @ $152.08 each = $456.24**  **1 VivoStick @ $291.01**  **1 camera Mount @$74.46**  **1 Surveillance @ 607.99**  **1 Pro TV @ $361.88**  [**1 r**ecorder standalone **@$788.04**](mailto:1@$788.04)  **Debriefing desktop computer 1 @ $3000**  **NA simulators 2 @ $23,000 = $46,000.**  **Laerdal simulators 2 @ $2,000 = $4000.**  **Privacy curtains 17 @ $500. Each = $8500.**  **Warranties 5@ 7000 each = $35000.**  **Laerdal Subscrip. = $1000.**  **Stool 1@ $100.**  **Alaris Pumps 2 @ $2000= $4000.**  **Laptop = 1@$1441.20**  **Webcams for offices – JMB 330, 331, and 333; 1 @ $68 x3 = $204**  **$4000 for L-shaped desk and two office chairs.**  **60 @ $1441.20 each = $86, 472.**  **1 shredder @ = $800. -$27,500.**  **2@ $250. each = $500 for office suite and JMB 330**  **1@ $300 Bookcase**  **1 Industrial shredder @ $800. - $27500.**  **2 desktop computers @ $1500 each = $3000.**  **3 Desktop computers @$1500. Each = $4500.**  **2 laptops @ $1441.20 = $2882.40**  **6 stools @ $175. Each = $1050.**  **$30.30 for one stepping stool**  **Workstation - 3@ $1,783. = $5349.**  **Sounder Manikins 3@$643. = $1929.**  **Veni trainers - 6@ $265.26 = $1591.56**  **$1626.86 for one chest tube manikin**  **$1140.18 for one Pleur-evac**  **$352.79 for one ostomy care simulator**  **6 fecal sprays @ $8.19 each = $49.14**  **$1357.39 Wound kit**  **Sono Sim = $25,000**  **ADM = $10,000.**  **TBD**  **Sim lab table and chairs= $10,000**  **Scenario = $10,000**  **Access tier = $8.600.**  **Sim Mon warranty = $5,500.**  **SimMan warranty = $4,500.**  **Sim Jr warranty = $4,500.**  **Replacement skin = $2,500.**  **Metro warranty = $1,000.**  **2 rolling whiteboards @$322.85 =$645.70**  **Locking cabinet $272.19**  **Power strips $25.**  **NA simulators 2 @ $23,000 = $46,000**  **Laerdal simulator = $2,000**  **Simulator warranties 5 @ $7000 - $35,000.**  **Cabinet = $400.**  **Stool = $100.**  **Curtains 5 @ $500. Each = $2,000**  **Alaris pumps 2@ $2000 each = $4,000.**  **Lecture chairs (2) @ $165. = $330**  **Desktop computers (2) @ 1500. = $3000.**  **Versa desk (2) @ $240 each = $480**  **Estimate cost = TBD** |
| 3. Physical resources are sufficient to ensure the achievement of the nursing education unit outcomes, and meet the needs of the faculty, staff, and students. | Purchase the following for  **Jefferson:**  Replace blinds in front office and Associate Dean’s office GLB 107  Replace blinds in storage room of front office GLB 107  Remove wall between GLB 151 and 153 for student lounge  Electrical outlets for student’s electronic devices (GLB134, 148, 163, 165  Paint all internal doors or replace them  Remove carpet from remaining inner offices on the first floor and replace with gray tile like other offices (GLB 151, 153, 155, 157, and 159)  Replace tile in hallway for 2nd and 3rd floor GLB with either LVT (like that in Lurleen Wallace Bldg.) or VCT  Replace floor tiles with dark gray tile like in offices for GLB, 122, 124, 126, 128, 130, 135, 136, 139, 140, 141, 144, 147, and 148.  Remove carpet and replace with dark gray tile in GLB 120  Stretcher for skill room GLB 205 and 252  Bedside tables (7) for skill lab rooms GLB 205, 208, 250, 252. 256  Storage cabinets for skill lab and GLB 256  Bed side cabinet (1) for skill lab rooms  Tower fans for classroom  Armchair for GLB 252  Floor rug and Lamp for GLB 252  Shredder for office use (GLB 107)  **Pell City**:  Copier/Scanner for use on the  **Shelby:**  Flip Top desks for classrooms - JMB  312  Flip Top desks for classrooms - JMB 305/307  Chairs for classroom JMB 312  Chairs for classroom JMB 305/307  Instructor stools for JMB 305, 307, 312  Lateral File – Office #140 | 1) Student Evaluation of Student Services and Physical Facilities and  2) Faculty Evaluation of Physical, Facilities, Learning Resources, and Faculty Services, | **Estimate figures from Erwin &Associates = $3510.**  **Estimates – TBD**  **Estimates to remove walls- TBD**  **Estimate cost for electrical outlets= TBD**  **Estimate cost for painting doors or replacing doors =TBD**  **Estimate Cost for removing carpet= TBD**  **Estimate cost for replacing tile in hallway = TBD**  **Estimate for removing carpet and replacing tiles = TBD**  **Stretcher 2 @ $3500 each = $7,000**  **Bedside tables 7 @ $350 = $2,450**  **Storage cabinet for skill room 1 @**  **Bed side cabinet for skill room 1 @**  **Tower fan (10) @ $60. Each = $600**  **Armchair (1) @ $600 Each**  **Floor rug 1 @ $200 Each and lamp (1) @ $100 each = $300**  **Industrial Shredder = $800**  **Copier/Scanner estimated cost = $800 to $1,000.**  **Virco Flip Top tables 15 @ $350.42 each = $5,256.30**  **Virco Flip Top tables 72 @ $331.06 each = $23,836.32**  **Virco Civitas Series Chairs 30 @$ 97.18 each = $2,915.40**  **Virco Civitas Series Chairs 144 @ $97.18 each = $13,993.92**  **Virco Stool, sage 3 @ $262.28 = $786.84**  **Lateral file cabinet @ $450.** |
| 4. Faculty incorporates and develops new pedagogies that create and sustain dynamic learning environments. | Financial support for faculty to learn creative teaching techniques and evaluation methods to achieve program outcomes. | Faculty evaluations | **$6**00 funding available for each nurse faculty (28)/year = $16, 8000.  Funding for renewal of CEU - $500  National Education Conference related to Next Generation NCLEX Exam (2 FT faculty (PC), 2 FT faculty (SC), 2 FT faculty (JC), 2 FT faculty (Eve.) and 2 FT faculty (CC) $1500x10 = $15,000  **Shelby Day:**  National Conference (Anita Naramore, Campus Chair - $2500)  **Jefferson:**  National Conference (Melisa Walker, campus Chair - $2500) |
| 5. Student learning outcomes are used to organize the curriculum, guide the delivery of instruction, direct learning activities, and evaluate student progress. | Review SLOs each semester and revise as necessary based upon input from faculty, graduates, employers, and advisory committee members. | Student and Faculty Evaluations  Review course reports each semester to identify curriculum deficits and SLO achievements. | Funding for Bi-annual advisory meeting **$1600**  Funding for attendance at Bi-annual ACAPNEP Meetings for (12) faculty members = **$1,200.**  Funding for attendance at ACCS Health Meetings for (5) faculty members = **$1,000.**  Funding for attendance at the UAB/JSCC/WSCC Partnership Meetings = **$600**  Funding for promotion materials needed during Career and Health Fairs, World (WOW) participation and participation in local schools Advisory Boards  **$5,000**  **Funding for attendance ACEN Self Study Forum $1300x 6 = $7800**  **Funding for name tags for faculty $100**  **Funding for Smart TVs for four campuses to display graduate composites. We are running out of space on the walls in the hallway.**  **Cost $6000 @ $1500 each.**  **Funding for Shelby’s Simulation Supervisor to obtain Certifications n simulation cost - CHSE $495 and CHSOS $495 = $990.** |
| 6. Practice learning environments support the achievement of student learning outcomes and program outcomes. | Initiate affiliate contracts in surrounding areas of St. Clair, Chilton, Jefferson, and Shelby counties | Students and Faculty Evaluations | No funding required |
| 7. Achieve program outcomes:  Licensure pass rate  Program completion  Program satisfaction  Job Placement | **License Pass rate:**  The licensure exam pass rate will be at or above the national mean for first-time writers.    **Program completion:** At least 35% of the students admitted will graduate within 150% of the time of the stated program length beginning with the first required nursing course.  **Job Placement**:  90% of the graduates seeking employment will be employed one year after graduation in a position for which the program prepared them.  **Program satisfaction**:  Graduate and employer surveys are not mandated by ACCS. Programs may continue to use the surveys as additional tools for assessing and evaluating program outcomes. | Evaluation findings are used to direct program decision-making for the maintenance and improvement of the student learning outcomes and the program outcomes. | **Pass rate for 2020 is** 88.4%  **Completion rate for** Spring 20 thru Fall 20 – 45.2%  **Job Placement rate for** Spring 20 thru Fall 20 – 100%    **Program Satisfaction rate for 2019 -2020:** 94.8% of graduating students were satisfied with the quality of education received from the Nursing Education Program. |
| **Submitted by: Brenda O’Neal - Associate Dean of Nursing 9/21/21** | | | |