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|  | **Goal Progress Report** |

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| **Program:** | **Campus Police** |  **Report period:** | **2021-2022** |

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| **Goals** | **Request & Justification/Resources** | **Goal Progress** | **Strategies Implemented & Follow-up** |
| To maintain and enhance the surveillance system to promote the safety and security of the campus community.  | Price and purchase a new camera system through Pinnacle Networx that includes hard drives for the system and the replacement of cameras on each campus.  | Cameras have been installed at the Jefferson, Clanton, and Pell City Campuses and are in the process of being installed at the Shelby Campus. | Cameras can be used to identify criminal activity, academic dishonesty situations, harassment complaints and to identify persons of interest in many other situations on and around the campuses |
| Maintain and increase departments’ firearms proficiency among officers as required by APOST | Alabama Peace Officers Standards and Training require that all offices score a minimum of 70% on a standardized firearms course. Jefferson State Police Department requires all officers to score a minimum of 80% on the standardized firearms qualification course. | All officers scored a minimum of 80% on all qualification coursed. Twenty-three out of twenty-nine officers scored 92% or higher. | Firearms marksmanship is a perishable skill. Frequent training allows officers to maintain proficiency. If the officers are confronted with a deadly force encounter on a heavily populated campus, the officer’s skill level must be at a premium.  |
| Provide APOST-required training to the Director of Campus Safety as required by APOST. | Alabama Peace Officers Standards and Training requires the Chief Executive of each department to complete twenty hours of executive-level training each year. | Mark Bailey, Director of Safety and Security completed twenty hours of training as required by APOST.Provided New Chief Training for Ronphael Kennedy, after the departure of Mark Bailey. | Mark Bailey and Ronphael Kennedy are using the training received in these conferences to develop policies and implement programs to increase the safety of the campus community. |
| Provide APOST-mandated Implicit Bias training for all Jefferson State Police Officers. | Alabama Peace Officers Standards and Training require all officers to have at least 12 hours of training in general material and other specific topics that they deem necessary. | Officer Alan Hicks presented Implicit Bias Training to all Jefferson State Officers as well as to officers from outside the Campus Community. | Officers will be able to utilize the skills that are taught in this training to better work with the students, faculty, and staff in the campus community. |
| Maintaining the professional appearance of patrol officers by issuing new uniforms as needed. | Officers need to have uniforms replaced as they become worn. | Officers’ uniforms have been replaced as needed. | Officers have a professional appearance due to neat, clean, and well-maintained uniforms.  |
| Replace Card printers used for Student, Faculty, and Staff IDs for Jefferson State Community College | Printers are needed to create the ID cards used to identify faculty and staff, as well as for students especially those in specialized courses of study. | To make the process more efficient, ID printers were replaced at all 4 campuses. | All Printers for IDs now function as required to print IDs on demand. |
| **Submission date:** | **Submitted by:** |