## **Assessment Record**



**Program:** Nursing – C162

Assessment period:

2021-2022

**Program or Department Mission:** 

The mission of the Nursing Education Program at Jefferson State Community College is as follows:

- To prepare graduates to practice safe, competent patient-centered care in an increasingly complex and rapidly changing health care system.
- To provide full and equal access to opportunities for educational success to meet the community needs.

### Instructional Program Student Learning Outcomes & Assessment Plan

### **Student Learning Outcomes**

At completion of the program the associate degree nursing graduate will be able to:

- 1. Advocate for patients and families in ways that promote their self-determination, integrity, and ongoing growth as human beings.
- 2. Recognize the patient or designee as the source of control ad full partner in providing compassionate and coordinated care based on respect for patient's preferences, value, and needs.
- 3. Make judgements in practice, substantiated with evidence, that integrate nursing science in the provision of safe, quality care and that promote care and that promote the health of patient within the family and community context.
- 4. Minimize risk of harm to patients and providers through both system effectiveness and individual performance.
- 5. Use informatics and technology to communicate, manage knowledge, mitigate error, and support decision making.
- 6. Implement one's role as a nurse in ways that reflect integrity, responsibility, ethical practices, and an evolving identity as a nurse committed to evidence-based practice, caring, advocacy, and safe, quality care for diverse patients within a family and community context.
- 7. Function effectively within nursing and inter-professional teams, fostering open communication mutual respect, and shared decisionmaking to achieve quality patient care.
- 8. Examine the evidence that underlies clinical nursing practice to challenge the status quo, questions underlying assumptions, and offer new insights to improve the quality of care for patients, families, and communities.

Integrate best current evidence with clinical expertise and patient/family preferences and values for delivery of optimal health care.
 Use data to monitor the outcomes of care processes ad use improvement methods to design and test changes to continuously improve the quality and safety of health care systems.

Intended Outcomes	Means of Assessment	Criteria for Success	Summary & Analysis of Assessment Evidence	Use of Results
At completion of the program the associate degree nursing graduate will be able to: 1. Human Flourishing: Advocate for patients and families in ways that promote their self- determination, integrity, and ongoing growth as human beings	NUR 221 Preceptorship Clinical Evaluation Tool	100% of students will score satisfactory on the midterm and final grade on #5 of the Critical Behaviors on the Preceptorship Clinical Evaluation Tool	NUR 221 Preceptorship Clinical Evaluation Tool <b>#5 Critical Behaviors</b> - Student demonstrates through actions, attitudes, and appearance, respect for the dignity of self, client peers, members of healthcare team and the profession. <b>Spring 2021</b> Jefferson: 21/21 (100%) Shelby: 20/20 (100%) Evening: 20/20 (100%) Evening: 20/20 (100%) Pell City: 28/28 (100%) Clanton: 31/31(100%) <b>Summer 2021</b> Jefferson: 19/19 (100%) Shelby: 26/26(100%)	<b>Observations and changes based on</b> <b>current cycle 21-22:</b> ELA met at 100% <u>Established a NUR Outcome Committee</u> to start Fall 2022 to review, analyze, and revise measurements as needed. NUR outcomes committee to review areas in NUR 221 to make sure we are using the best EPSLO outcome measurement.

	Fall 2021	
100% of	Jefferson: 5/5 (100%)	
students will	Shelby: 11/11	
score	(100%)	
Satisfactory on	Pell City: 1/1 (100%)	
the final grade	Evenings: 2/2 (100%)	
in Section 1 of		
the	Aggregate: 184/184 -	
Professional	100% of graduating	
Behaviors of	students scored	
the	satisfactory on the	
Preceptorship	midterm and final	
Clinical	grade on #5 of the	
Evaluation	Critical Behaviors on	
Tool.	the Preceptorship	
	Clinical Evaluation	
	Tool.	
	Section #1	
	Professional	
	Behaviors	
	Supports	
	compassionate and	
	coordinated care	
	based on respect for	
	patient's preferences,	
	values, and needs.	
	Formulates teaching	
	and learning activities	
	that support self-care,	
	reduce risk, and result	
	in the promotion of	
	maintenance of	
	health.	

	Spring 2021 Jefferson: 21/21 (100%) Shelby: 20/20 (100%) Evenings: 20/20 (100% Clanton: 31/31 (100%) Pell City: 28/28 (100%)
	Summer 2021 Jefferson: 19/19 (100%) Shelby: 26/26 (100%)
	Fall 2021 Jefferson: 5/5 (100%) Shelby: 11/11 (100%) Evenings: 2/2 (100%) Pell City: 1/1 (100%)
	Aggregate: 184/184 - 100% of graduating students scored satisfactory on the final grade of section #1 of the Professional Behaviors of the Preceptorship Clinical Evaluation Tool.

	Instructional Program Student Learning Outcomes & Assessment Plan				
Intended Outcomes	Means of Assessment	Criteria for Success	Summary & Analysis of Assessment Evidence	Use of Results	
2. Patient Centered: Recognize the patient or designee as the source of control and full partner in providing compassionate and coordinated care based on respect for patient's preferences, value, and needs	Online "Think Cultural Health" Course.	100% of students will complete the cultural Health modules with a score of 80% or greater on the imbedded quizzes.	NUR 221         Preceptorship Clinical         Evaluation Tool –         Spring 2021         Jefferson: 21/21         (100%)         Shelby: 20/20 (100%)         Evening: 20/20 (100%)         Evening: 20/20 (100%)         Pell City: 28/28 (100%)         Clanton: 31/31 (100%)         Summer 2021         Jefferson: 19/19         (100%)         Shelby: 26/26 (100%)         Fall 2021         Jefferson: 5/5 (100%)         Shelby: 11/11 (100%)         Evenings: 2/2 (100%)         Pell City: 1/1 (100%)         Aggregate: 184/184 -         100% of graduating         students completed         the cultural Health	Observations and changes based on current cycle 21-22: ELA met at 100% Continue to utilize "Think Cultural Health Course" as assignment for EPSLO #2 in NUR 221 and monitor. The NUR Outcome committee plans to review and analyze the appropriateness of this measurement to see if it best fits EPSLO.	
			modules with a score of 80% or greater on the imbedded quizzes.		

	Instructional Program Student Learning Outcomes & Assessment Plan			
Intended Outcomes	Means of Assessment	Criteria for Success	Summary & Analysis of Assessment Evidence	Use of Results
3. Nursing Judgement:	NUR 221 Preceptorship	100% of	NUR 221	Observations and changes based on
Make judgements in	Clinical Evaluation Tool	students will score	Preceptorship Clinical Evaluation Tool –	current cycle 21-22: ELA met at 100%
practice, substantiated		Satisfactory on	1. Maintains the	Discussed appropriate assignments for
with evidence, that		the midterm	physical and	NUR 221 EPSLO since ELAs were 100%.
integrate nursing science		and final grade	psychological safety of	The NUR Outcome Committee will
in the provision of safe,		on #s 1, 2, 3, &	the client	review areas in NUR 221 to make sure
quality care and that		8 of the Critical	2. Demonstrates safe	we are using the best outcome source.
promote care and that		Behaviors on	performance of	
promote the health of		the	selected advanced	
patient within the family		Preceptorship	nursing skills	
and community context		Clinical	8. Maintains Essential	
		Evaluation	Functions with or	
		Tool.	without	
			accommodation	
			Spring 2021	
			Jefferson: 21/21	
			(100%)	
			Shelby: 20/20 (100%)	
			Evening: 20/20 (100%)	
			Pell City: 28/28 (100%)	
			Clanton: 31/31 (100%)	
			Summer 2021	
			Jefferson: 19/19	
			(100%)	
			Shelby: 26/26 (100%)	
			Fall 2021	
			Jefferson: 5/5 (100%)	
			Shelby: 11/11 (100%)	
			Evenings: 2/2 (100%)	

			Pell City: 1/1 (100%) Aggregate: 184/184 - 100% of graduating students scored satisfactory on the midterm and final grade on #1, 2, 3, & 8 of the Critical Behaviors on the Preceptorship Clinical Evaluation Tool.	
Intended Outcomes	Instructional Program St Means of Assessment	Criteria for	Summary & Analysis	lan Use of Results
	means of Assessment	Success	of Assessment Evidence	
4. Informatics: Use informatics and technology to communicate, manage knowledge, mitigate error, and support decision making	NUR 221 Preceptorship Clinical Evaluation Tool	100% of students will score Satisfactory on the final grade in Section 2 of the Professional Behaviors on the Preceptorship Clinical Evaluation Tool.	<ul> <li>2.1 Integrates best current evidence with clinical expertise (i.e., supports recognized policies and procedures in provision of care).</li> <li>2.2 Minimizes risk of harm to patients and providers through both system effectiveness and individual performance (i.e., two patient identifiers standard and transmission-based precautions, blood,</li> </ul>	Observations and changes based on current cycle 21-22: ELA met at 100% Discussed appropriate assignments for NUR 221 EPSLO since ELAs were 100%. The NUR Outcome Committee will review areas in NUR 221 to make sure we are using the best outcome source.

and body fluid
precautions, and fall
precautions).
2.3 Appraises
information and
technology to
communicate, manage
knowledge, mitigate
error, and support
decision making (i.e.,
pathophysiology,
care plan, concept
map, and med sheets
completed
satisfactorily).
2.4 Supports care of
clients in an
appropriately
prioritized, organized,
and timely manner
(i.e., report is prompt,
care priorities are
changed in response
to client needs.
2.5 Performs nursing
actions and skills safely
and correctly with no
direction or minimal
direction.
2.6 Distinguishes
important aspects of
medication
administration
including chemistry,
action, usage, and the
responsible provision

of drug therapy for
achieving positive
outcomes that
improve the quality of
life.
Spring 2021
Jefferson: 21/21
(100%)
Shelby: 20/20 (100%)
Evening: 20/20 (100%)
Pell City: 28/28(100%)
Clanton: 31/31 (100%)
Summer 2021
Jefferson: 19/19
(100%)
Shelby: 26/26 (100%)
Fall 2021
Jefferson: 5/5 (100%)
Shelby: 11/11 (100%)
Evenings: 2/2 (100%)
Pell City: 1/1 (100%)
Aggregate: 184/184 -
100% of graduating
students scored
satisfactory on the
final grade in Section 2
of the Professional
behaviors on the
Preceptorship Clinical
Evaluation Tool.

Intended Outcomes	Instructional Program S Means of Assessment	Criteria for Success	Summary & Analysis of Assessment	Use of Results
5. <b>Safety:</b> Minimize risk of harm to patients and providers through both system effectiveness and individual performance	NUR 221 Math Validation	100% of students will pass the Math Validation in NUR 221 within 3 attempts.	Evidence NUR 221 Math Evaluation Tool Spring 2021 Jefferson: 21/21 (100%) Shelby: 20/20 (100%) Evening: 20/20 (100%) Pell City: 28/28 (100%) Clanton: 31/31 (100%) Clanton: 31/31 (100%) Clanton: 19/19 (100%) Shelby: 26/26 (100%) Fall 2021 Jefferson: 5/5 (100%) Shelby: 11/11 (100%) Evenings: 2/2 (100%) Pell City: 1/1 (100%) Pell City: 1/1 (100%) Aggregate: 184/184 - 100% of graduating students passed the Math Validation in NUR 221 within 3 attempts.	Observations and changes based on current cycle 21-22: ELA met at 100% Faculty voted to discontinue the math validation due to the latest evidence- based practice concerning math calculation exams of nursing students. Math calculations will be placed on unit and final exams, and students' calculation of medications will be utilized in the simulation and clinical setting. This new procedure will start with the new fall 2022 admissions in NUR 112 and the old policy will be phased out in May 2024.

6. Professional Identity:	NUR 221 Preceptorship	100% of	NUR 221	Observations and changes based on
Implement one's role as a	Clinical Evaluation Tool	students will	Preceptorship	current cycle 21-22:
nurse in ways that reflect		score	Clinical Evaluation Tool	ELA met at 100%
integrity, responsibility,		Satisfactory on		Discussed appropriate assignments for
ethical practices, and an		the midterm	3. Seeks assistance	this NUR 221 EPSLO since ELAs were
evolving identity as a nurse		and final grade	when situation	100%.
committed to evidence-		on #s3,5,6, &7	encountered is beyond	The NUR Outcome Committee will
based practice, caring,		of the Critical	one's knowledge and	review areas in NUR 221 to make sure
advocacy, and safe, quality		Behaviors on	experience	we are using the best outcome source.
care for diverse patients		the	5. Demonstrates	
within a family and		Preceptorship	through actions,	
community context.		Clinical	attitudes, and	
		Evaluation	appearance, respect	
		Tool.	for the dignity of self,	
		And 100% of	client, peers, members	
		students will	of the health care	
		score	team and the	
		Satisfactory on	profession	
		the final grade	6. Maintains	
		in Section 3 of	confidentiality of client	
		the	and facility	
		Professional	information	
		<b>Behaviors on</b>	7. Adheres to College	
		the	and facility policies	
		Preceptorship	and procedures.	
		Clinical		
		Evaluation	3.1 Supports working	
		ΤοοΙ	with inter-professional	
			teams.	
			3.2 Values nursing care	
			within an ethical and	
			legal framework (i.e.,	
			demonstrates HIPAA	
			compliance, honesty,	
			and responsibility for	
			nursing care and	

and personal
behaviors.
3.3 Values
responsibility,
accountability, and
integrity (i.e., follows
school and facility
policies, is punctual,
and accepts feedback.
3.4 Supports the
professional image of
the nurse by
appropriate dress,
behavior, and attitude.
3.5 Selects effective
communication,
including verbal,
nonverbal, and written
forms.
3.6 Supports a
respectful and
cooperative attitude in
interactions with
faculty, staff, clients,
and fellow students.
3.7 Demonstrated
confidence in
providing nursing care.
3.8 Submits required
paperwork on time.
Spring 2021

Jefferson: 1/21 (100%) Shelby: 20/20(100%) Evening: 20/20(100%) Clanton: 31/31 (100%) Summer 2021 Jefferson: 19/19 (100%) Shelby: 26/26 (100%) Fail 2021 Fail 2021 Jefferson: 5/5 (100%) Shelby: 1/1 (100%) Pell City: 1/1 (100%) Pell City: 1/1 (100%) Pell City: 1/1 (100%) Regregate: 184/184 - 100% of graduating students scored satisfactory on the midterm and final grade on # 3, 5, 6, & 7 of the Critical Behaviors on the Preceptorship Clinical Evaluation Tool; And 100% of students scored a Satisfactory on the final grade in Section 3 of the Professional Behaviors on the Proceptorship Clinical Evaluation Tool	
Shelby: 20/20(100%) Evening: 20/20 (100%) Pell City: 28/20 (100%) Clanton: 31/31 (100%) Summer 2021 Jefferson: 19/19 (100%) Shelby: 26/26 (100%) Fail 2021 Jefferson: 5/5 (100%) Shelby: 11/11 (100%) Evening: 2/2 (100%) Pell City: 1/1 (100%) Fail 2021 Jefferson: 5/5 (100%) Shelby: 11/11 (100%) Evening: 2/2 (100%) Pell City: 1/1 (1	Jefferson: 21/21
Evening: 20/20 (100%) Pell City: 28/28(100%) Clanton: 31/31 (100%) Summer 2021 Jefferson: 19/19 (100%) Shelby: 26/26 (100%) Fall 2021 Jefferson: 5/5 (100%) Shelby: 12/12 (100%) Evenings: 2/2 (100%) Pell City: 1/1 (100%) Aggregate: 184/184 - 100% of graduating students scored satisfactory on the midterm and final grade on #3, 5, 6, 8, 7 of the Critical Behaviors on the Preceptorship Clinical Evaluation Tool; And 100% of students scored a Satisfactory on the final grade in Section 3 of tudents	(100%)
Evening: 20/20 (100%) Pell City: 28/28(100%) Clanton: 31/31 (100%) Summer 2021 Jefferson: 19/19 (100%) Shelby: 26/26 (100%) Fall 2021 Jefferson: 5/5 (100%) Shelby: 1/11 (100%) Evenings: 2/2 (100%) Pell City: 1/1 (100%) Aggregate: 184/184 - 100% of graduating students scored satisfactory on the midterm and final grade on #3, 5, 6, 8, 7 of the Critical Behaviors on the Preceptorship Clinical Evaluation Tool; And 100% of students scored a Satisfactory on the final grade in Section 3 of tudents	
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Clanton: 31/31 (100%) Summer 2021 Jefferson: 19/19 (100%) Shelby: 26/26 (100%) Fail 2021 Jefferson: 5/5 (100%) Shelby: 11/11 (100%) Evenings: 2/2 (100%) Pell City: 1/1 (100%) Aggregate: 184/184 - 100% of graduating students scored satisfactory on the midterm and final grade on # 3, 5, 6, & 7 of the Critical Behaviors on the Preceptorship Clinical Evaluation Tool; And 100% of students scored a Satisfactory on the final grade in Section 3 of the Professional Behaviors on the Proceptorship	
Summer 2021 Jefferson: 19/19 (100%) Shelby: 26/26 (100%) Fall 2021 Jefferson: 5/5 (100%) Shelby: 11/11 (100%) Evenings: 2/2 (100%) Pell City: 1/11 (100%) Pell City: 1/1 (100%) Aggregate: 184/184 - 100% of graduating students scored satisfactory on the midterm and final grade on 43, 5, 6, 87 of the Critical Behaviors on the Preceptorship Clinical Evaluation Tool; And 100% of students scored a Satisfactory on the final grade in Section 3 of the Professional Behaviors on the Preceptorship	
Jefferson: 19/19         (100%)         Shelby: 26/26 (100%)         Fall 2021         Jefferson: 5/5 (100%)         Shelby: 11/11 (100%)         Evenings: 2/2 (100%)         Pell City: 1/1 (100%)         Students scored         satisfactory on the         midterm and final         grade on #3, 5, 6, & 7         of the Critical         Behaviors on the         Preceptorship Clinical         Evaluation Tool; And         100% of students         scored a Satisfactory         on the final grade in         Section 3 of the         Processional Behaviors         on the Freeptorship	
Jefferson: 19/19         (100%)         Shelby: 26/26 (100%)         Fall 2021         Jefferson: 5/5 (100%)         Shelby: 11/11 (100%)         Evenings: 2/2 (100%)         Pell City: 1/1 (100%)         Students scored         satisfactory on the         midterm and final         grade on #3, 5, 6, & 7         of the Critical         Behaviors on the         Preceptorship Clinical         Evaluation Tool; And         100% of students         scored a Satisfactory         on the final grade in         Section 3 of the         Processional Behaviors         on the Preceptorship	
Jefferson: 19/19         (100%)         Shelby: 26/26 (100%)         Fall 2021         Jefferson: 5/5 (100%)         Shelby: 11/11 (100%)         Evenings: 2/2 (100%)         Pell City: 1/1 (100%)         Students scored         satisfactory on the         midterm and final         grade on #3, 5, 6, & 7         of the Critical         Behaviors on the         Preceptorship Clinical         Evaluation Tool; And         100% of students         scored a Satisfactory         on the final grade in         Section 3 of the         Professional Behaviors         on the Preceptorship	Summer 2021
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Shelby: 26/26 (100%)         Fall 2021         Jefferson: 5/5 (100%)         Shelby: 11/11 (100%)         Evenings: 2/2 (100%)         Pell City: 1/1 (100%)         Aggregate: 184/184 -         100% of graduating         students scored         satisfactory on the         midterm and final         grade on # 3, 5, 6, & 7         of the Critical         Behaviors on the         Preceptorship Clinical         Evaluation Tool; And         100% of students         scored a Satisfactory         on the final grade in         Section 3 of the         Professional Behaviors         on the Preceptorship	
Fall 2021         Jefferson: 5/5 (100%)         Shelby: 11/11 (100%)         Evenings: 2/2 (100%)         Pell City: 1/1 (100%)         Aggregate: 184/184 -         100% of graduating         students scored         satisfactory on the         midterm and final         grade on # 3, 5, 6, & 7         of the Critical         Behaviors on the         Preceptorship Clinical         Evaluation Tool; And         100% of students         scored a Satisfactory         on the final grade in         Section 3 of the         Professional Behaviors         on the Preceptorship	
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Jefferson: 5/5 (100%) Shelby: 11/11 (100%) Evenings: 2/2 (100%) Pell City: 1/1 (100%) Aggregate: 184/184 - 100% of graduating students scored satisfactory on the midterm and final grade on # 3, 5, 6, & 7 of the Critical Behaviors on the Preceptorship Clinical Evaluation Tool; And 100% of students scored a Satisfactory on the final grade in Section 3 of the Professional Behaviors on the Preceptorship	
Shelby: 11/11 (100%) Evenings: 2/2 (100%) Pell City: 1/1 (100%) Aggregate: 184/184 - 100% of graduating students scored satisfactory on the midterm and final grade on # 3, 5, 6, 8.7 of the Critical Behaviors on the Preceptorship Clinical Evaluation Tool; And 100% of students scored a Satisfactory on the final grade in Section 3 of the Professional Behaviors on the Preceptorship	
Evenings: 2/2 (100%) Pell City: 1/1 (100%) Aggregate: 184/184 - 100% of graduating students scored satisfactory on the midterm and final grade on # 3, 5, 6, & 7 of the Critical Behaviors on the Preceptorship Clinical Evaluation Tool; And 100% of students scored a Satisfactory on the final grade in Section 3 of the Professional Behaviors on the Preceptorship	
Pell City: 1/1 (100%)         Aggregate: 184/184 -         100% of graduating         students scored         satisfactory on the         midterm and final         grade on # 3, 5, 6, & 7         of the Critical         Behaviors on the         Preceptorship Clinical         Evaluation Tool; And         100% of students         scored a Satisfactory         on the final grade in         Section 3 of the         Professional Behaviors         on the Preceptorship	
Pell City: 1/1 (100%)         Aggregate: 184/184 -         100% of graduating         students scored         satisfactory on the         midterm and final         grade on # 3, 5, 6, & 7         of the Critical         Behaviors on the         Preceptorship Clinical         Evaluation Tool; And         100% of students         scored a Satisfactory         on the final grade in         Section 3 of the         Professional Behaviors         on the Preceptorship	Evenings: 2/2 (100%)
Aggregate: 184/184 - 100% of graduating students scored satisfactory on the midterm and final grade on # 3, 5, 6, & 7 of the Critical Behaviors on the Preceptorship Clinical Evaluation Tool; And 100% of students scored a Satisfactory on the final grade in Section 3 of the Professional Behaviors on the Preceptorship	
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students scored satisfactory on the midterm and final grade on # 3, 5, 6, & 7 of the Critical Behaviors on the Preceptorship Clinical Evaluation Tool; And 100% of students scored a Satisfactory on the final grade in Section 3 of the Professional Behaviors on the Preceptorship	
satisfactory on the midterm and final grade on # 3, 5, 6, & 7 of the Critical Behaviors on the Preceptorship Clinical Evaluation Tool; And 100% of students scored a Satisfactory on the final grade in Section 3 of the Professional Behaviors on the Preceptorship	
midterm and final grade on # 3, 5, 6, & 7 of the Critical Behaviors on the Preceptorship Clinical Evaluation Tool; And 100% of students scored a Satisfactory on the final grade in Section 3 of the Professional Behaviors on the Preceptorship	
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Section 3 of the Professional Behaviors on the Preceptorship	
Professional Behaviors on the Preceptorship	
on the Preceptorship	
Clinical Evaluation Tool	
	Clinical Evaluation Tool

7. <b>Teamwork/Collaboration</b> : Function effectively within nursing and inter- professional teams, fostering open	NUR 221 Kaplan Management and Professional Issues Exam	95% of students will score ≥60 on Kaplan Management and	<b>Spring 2021</b> NUR 221 Kaplan Management and Professional Issues Exam	<b>Observations and changes based on</b> <b>current cycle 21-22:</b> ELA met at 90-100% The NUR Outcome Committee will review areas in NUR 221 to make sure
communication mutual respect, and shared decision-making to achieve quality patient care.		Professional Issues Exam in NUR 221	Jefferson: 21/21 (100%) Shelby: 20/20 (100%) Evening: 20/20 (100%) Pell City: 28/28 (100%) Clanton: 31/31 (97%)	we are using the best outcome source. <u>Fall 2022 admissions will not use Kaplan</u> <u>testing and will use NurseThink</u> <u>resources</u> . NUR Outcomes committee will decide a new EPLSO related to these resources or other resources prior to the Kaplan exam being phased out.
			Summer 2021 Jefferson: 18/19 (95%) Shelby: 20/26 (88%)	
			Fall 2021 Jefferson: 4/5 (100%) Shelby: 10/11 (90%) Evenings: 2/2 (100%) Pell City: 1/1 (100%)	
			Aggregate: 175/184 - 95.1% of graduating students scored ≥ 60 on Kaplan Leadership Exam.	

Instructional Program Student Learning Outcomes & Assessment Plan							
Intended Outcomes	Means of Assessment	Criteria for Success	Summary & Analysis of Assessment Evidence	Use of Results			
8. <b>Spirit of Inquiry:</b> Examine the evidence that underlies clinical nursing practice to challenge the status quo, questions underlying assumptions, and offer new insights to improve the quality of care for patients, families, and communities.	NUR 221 Preceptorship Clinical Evaluation Tool	100% of students will score satisfactory on the final grade in section 4 of the Professional Behaviors on the Preceptorship Clinical Evaluation Tool	4.1 Evaluates data utilized to monitor the outcomes of care processes and improvement methods to design and test changes to continuously improve the quality and safety of healthcare systems (i.e., recognizes reports and documents significant abnormalities/changes in patient condition). 4.2 Collaborates with staff when questions arise regarding patient care. 4.3 Utilizes valid resources to guide clinical decisions. 4.4 Suggests an evidence-based approach to problem- solving. <b>Spring 2021</b> Jefferson: 21/21 (100%) Shelby: 20/20 (100%) Evening: 20/20 (100%)	Observations and changes based on current cycle 21-22: ELA met at 100% NUR Outcome Committee will discuss appropriate assignments for this EPSLO since ELAs were 100%. The NUR Outcome Committee will review areas in NUR 221 to make sure we are using the best outcome source for this EPSLO.			

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		100% of	Pell City: 28/28 (100%) Clanton: 31/31 (100%) Summer 2021 Jefferson: 19/19 (100%) Shelby: 26/26 (100%) Fall2021 Jefferson: 5/5 (100%) Shelby: 11/11 (90%) Evenings: 2/2 (100%) Pell City: 1/1 (100%) Aggregate: 184/184 - 100% of graduating students scored satisfactory on the final grade in Section 4 of the Professional Behaviors on the Preceptorship Clinical Evaluation Tool.	
9. Evidence-Based Practice: Integrate best current evidence with clinical expertise and patient/family preferences and values for delivery of optimal health care.	NUR 221 Nursing Evidence-Based Assignment <u>using online learning</u> <u>modules</u>	100% of students will score "Satisfactory" or "Pass" or ≥85% on Evidence-	Student must complete modules 1-3; take assessment quizzes, and upload completed certificate to their BB course <b>Spring 2021</b>	Observations and changes based on current cycle 21-22: ELA met at 96-100% EBP assignment changed from a presentation to a module completion project starting in fall 2022.

Based	Jefferson: 21/21	
Assignment in	(100%)	NUR Outcome Committee will discuss
NUR 221	Shelby: 20/20 (100%)	appropriate assignments for this EPSLO
	Evening: 20/20 (100%)	in the future since ELAs continue to be
	Pell City: 28/28 (100%)	met.
	Clanton: 31/31 (100%)	The NUR Outcome Committee will
		review areas in NUR 221 to make sure
	Summer 2021	we are using the best outcome source.
	Jefferson: 19/19	
	(100%)	
	Shelby: 25/26 (96%)	
	Fall 2021	
	Jefferson: 5/5 (100%)	
	Shelby: 11/11 (100%)	
	Evenings: 2/2 (100%)	
	Pell City: 1/1 (100%)	
	Aggregate: 183/184 =	
	99.5% of graduating	
	students scored ≥ 80%	
	on Evidence-Based	
	Assignment in NUR	
	221.	

10. Quality Improvement: Use data to monitor the outcomes of care processes and use improvement methods to design and test changes to continuously improve the quality and safety of health care systems.	Shadow Health Digital Clinical for Change Management and Advocacy	95% will score ≥90% within 2 attempts on Shadow Health: Change Management and Advocacy Located in the Leadership program.	NUR 221 Shadow Health Digital Clinical Leadership Module For Change Management and Advocacy <b>Spring 2021</b> Jefferson: $20/21$ (95.2%) Shelby: NA Evening: NA Pell City: $26/28$ (92.8%) Clanton: $30/31$ (96.7%) <b>Summer 2021</b> Jefferson: $18/19$ (94.7%) Shelby: $25/26$ (96.1%) <b>Fall 2021</b> Jefferson: $5/5$ (100%) Shelby: $10/11$ (90.9%) Evenings: $2/2$ (100%) Pell City: $1/1$ (100%) <b>Aggregate:</b> 106/113=93.8% of graduating students scored $\geq 90\%$ on Shadow Health Assignment in NUR 221.	Observations and changes based on current cycle 21-22: ELA was met at 90-100% Changed percentage of students who score > or = from 85% to 95% based on feedback from Shadow Health representatives. No decision was made on awarding points for Shadow Health Assignment since last discussion. Continue to review areas in NUR 221 to make sure we are using the best outcome source. Fall 2022 admissions will not use Shadow Health virtual simulation resources and will use NurseThink resource will be phased out by May 2024. Will review in NUR Outcomes Committee

Assessment Record submission date: 09/7/2022		Submitted by: Anita Na	ramore, Associate Dean of Nursing	

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				rn to SLO 1 Return to SLO Return to SLO 5 Return to SLO
dence in support of SI	LO 1		<u>Netu</u>	Return to SLO 9
		L Lus Turner-Gwin, Jennifer Satterfield, Chris , Sara <u>Nasworthy</u> , Cristy <u>Daffron</u>	s Forbes,	STARTING TIME: 0900 ADJOURNMENT: 0953 SECRETARY: Cristy Daffron COMMITTEE MINUTE APPROVAL DATE:
Agenda Item	Corresponding	Discussion Outcomes		Action Taken or Action Planned
<ol> <li>Data collection for job placement</li> </ol>	Standard 5	<ol> <li>Melisa Walker asked if Joint Enrollm collect data separately for job placed</li> <li>Discussion occurred about how all of collecting job placement information needed on graduates who did not pr and/or did not immediately accept a</li> <li>Discussion occurred about EPSLO of placement.</li> </ol>	ment. campuses are i. Follow-up is ass NCLEX position.	<ol> <li>Or Decision Made</li> <li>Joint Enrollment does not need to be separated from other campus data for job placement.</li> <li>A standardized data collection tool for job placement/NCLEX pass needs to be adopted and placed in the O Drive in the Outcomes folder.</li> <li>EPSLO #6.4 was changed to reflect that 95% of students would be employed within 6-9 months of graduation.</li> </ol>
2. Purpose of the Outcomes Committee	Standard 5	1. Anita <u>Naramore</u> stated that the purp Outcomes Committee is to analyze		Committee members:Melisa Walker, Venius Turner, Christy Daffron, Chris Forbes, Jennifer Satterfield.

Clinical Preceptor Evaluation Tool					<u>Return to SLO 1</u> <u>Return to SLO 5</u> Return t	Return to SLO 7
					Return t	<u>0 320 5</u>
Jefferson State Comm	unity Co	ollege	Degree			
Nursing Education	-	-	Years Ex	(perience		
JSCC Nursing Student Evalu	uation o	f Precer	or			
•		•				
SemesterPreceptor's Name:						
Clinical Agency/Unit:	Student	t:				
Please select ratings according to the	followin	a scale:				
		-				
5 = Always 4 = Frequently 3 = Occasionally	2 = R	arely 1	= Never			
The preceptor:	5 4	3	2	1		
<ol> <li>Demonstrated effective interpersonal communication skills</li> </ol>						
<ol> <li>Demonstrated caring behaviors to clients, peers, and student.</li> </ol>						
<ol> <li>Demonstrated professional behaviors to clients, peers, and student.</li> </ol>						
<ol><li>Provided adequate support and</li></ol>						
5. Allowed me in dependence when appropriate.						
<ol> <li>Assisted me in identifying goals and needs for experience.</li> </ol>						
<ol> <li>Provided immediate and adequate feedback.</li> </ol>						
<ol> <li>8. Encouraged me to provide safe appropriate nursing care and complete procedures.</li> </ol>						
<ol> <li>Demonstrated support of JSCC Nursing Program, faculty, and students.</li> </ol>						
10. Should continue to be utilized for NUR 221.						

If you selected 3 or lower on any item, please provide specific examples to illustrate the

low rating:

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	pare normal processing area or are recease or in aynamic forma.
IV. POI'S SPE/SelfStudy Contracts	Dr. Naramore attended a meeting on April 13th with Bryant Cline and other community college associate deans and directors within the Health Sciences area. They discussed the fact that the curriculum hasn't been updated since 2016. She said some of the POI's have been updated: in NUR 113, 115, 211 and 221 the Quality Improvement and Team/Collaboration has been removed. Wording was also added to course descriptions for NUR 115 and 221.
	Dr. Naramore salo she is reviewing the previous sensitivity noting where weaknesses are time that fits their schedule. and where improvements need to be made. When the ACEN changes are known, this will give the direction we need to go in and work will begin in earnest on this process. A contract with Concern Concernent have been the weaknesses are time that fits their schedule. Dr. Naramore will work with Cooper Green on the orientation process for our students and faculty members.
	A contract with Cooper Green should be finalized soon; they would like for our students to come for clinicals. A new contract has been finalized with Southside Pain Specialists in Birmingham. Chris Forbessaid they do outpatient surgeries near Brook wood as well as pain clinics in other counties. He may send students in the fall and will find about group size, orientation, etc. Dr. Turner G win said the VA is very open to having our students come there for clinicals
	and preceptorships. We do have a current contract with them; Dr. Turner G win has a student there now for precepting. Deanna Meads (student rep) said she works at the VA currently. She indicated they do require a lot of information from students, and she would love to advocate for our students coming there. Dr. Turner G win said they are offering a \$10,000.00 sign on bonus right now for new hires.

Evidence in support of SLO 5

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5 Return to SLO 7

# Return to SLO 9

Agenda Item	Discussion Outcomes	
	laptops. Dr. Naramore said the department should not be hav computers, this should be done by the college's IT department. Ch Julie Jones updated the ones on the Clanton campus. Stacy Hicks not being addressed are the Microsoft "patches" that come out ofte and our laptops cannot update because they are not connected to	nnsForbessaid he and s said an issue that is en-sometimes weekly
VIII. Math Validations	Stacy Hicks presented the virtual vote that was taken on the issue Validation test. She stated that 19 faculty had voted to drop it, 4 vo 3 abstentions. (one of the abstentions said they would go with Discussion took place on the need to be able to calculate dos situations, pumps in the hospital, etc. Melisa Walker said there isn the program and this is a big problem. Deda Ferguson said the m placed in Exam Soft so everyone can use the same test probler have to oversee the rules to ensure everyone is abiding by the rul Becki Willis said at the hospital students can pull up videos on pro- emergency.	hese questions will be gathered in Exam Soft in course evel folders. Melisa Walker will revise the syllabi template and any consent forms as well. the source will be sourcently in place.
IX. Concerns	Dr. Naramore said 2 new positions have been approved and are p website. One position is for a clinical coordinator, the other is assistant. Jennifer and Natasha will work out a revolving sched position. Julie Jones would like to adopt a new resource for NUR 115 and b purchase the electronic version from \$19-\$39-it depends on the ve Sevier is the publisher. Chris Forbesthanked Natasha for coming to their campus and fitt N95 masks.	s for a lab/Simulation lule for the simulation eyond. Students can rsion they choose. El

### Evidence in support of SLO 7 – Switch from Kaplan to NurseThink (Nurse Tim)

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<u>Return</u>	to SLO 9

	any input on who applies for the program. Dr. Naramore will check on what stipulations we are allowed to have. If a borderline student is accepted, she will let the prospective employer know prior to hiring so they will have all the information they need when they interviewed. A question was posed about possible FERPA violations regarding sharing student information, Dr. Naramore will check on that as well.	
VII. WK Resources/EHR	Dr. Naramore will clarify when the second payment is due with Olivia from Nurse Tim. She stated Stacy Hicks is piloting the paperwork from Nurse Tim this semester. She said we can do away with Course Point Plus to save students money and we may want to explore other EHR's. Clin Prep is a program we can consider, when we did the pilot with them, they uploaded our clinical paperwork so it would all be online. Dr. Naramore encouraged all faculty to begin using the new resources. She would also like the faculty who participated in the Nurse Tim training to do a presentation for faculty to share what they have learned. Chris Bynum said that Phil Dickison with NCSBN said there would be	

Agenda Item	Discussion Outcomes	Action Taken or Action Planned
Agenda Item	Discussion Outcomes           no more than 3 NGN questions (with six questions inside each of these) and those would be in the first seventy questions. He also indicated they expect a 6-8% drop-in pass rates.           Discussion took place a on a deadline date for faculty to let Dr. Naramore know what resources they would like to keep. Stacy Hicks class is having issues with access to Course Point plus. Amanda Bonds said that Course Point plus is in the package that students purchased. Julie Jones asked if faculty who are using Nurse Time would share what they are learning with faculty who are not using it yet.           Jennifer Cuevas said that CJ Sim is fantastic. She is not sure it is robust enough to do physical simulations in the lab setting. It basically gives them all the answers. She is advocating to keep DocuCare. Julie Jones asked about drug resources for students and Chris Bynum asked if someone could send him a link to the library resources. Chris Forbes said we need representation from each course level to examine the library resources are adequate for students as we decide what resources to keep and those we will no longer use. Dr. Naramore said faculty need to go through an entire cohort with Nurse Tim and then decide on resources. Becki Willis said the Resources and Development Committee focuses on faculty resources, the textbook committee would be the one to make a proposal on student resources. Melisa Walker stated we already have	Action Taken or Action Planned
-	course leaders on the level committees, and they need to be on the committee to review resources.	

#### Evidence in support of SLO 9 – Online learning modules for Evidence Based Practices



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<u>Return to SLO 9</u>

# EBP Learning Modules



CIAP's Learning Modules have been developed to support NSW Health clinicians gain skills to integrate the best available evidence into practice. Each Learning Module focusses on different aspects of Evidence-Based Practice (EBP).

Assessment is optional and unlimited attempts may be made. The pass mark is 85%. A Certificate of Achievement for the module will be made available following successful completion of the assessment, qualifying you for CPD points.

### Introduction to EBP & CIAP

This module introduces the concept and five steps of evidence-based practice (EBP) to improve patient outcomes. The levels of evidence including primary and secondary forms of evidence and where they can be located on CIAP are discussed.

### Ask the Question

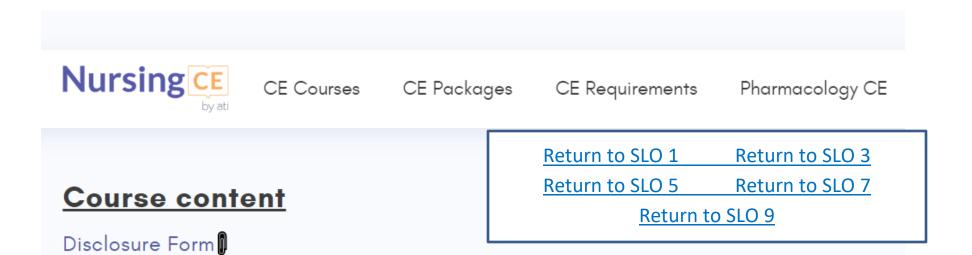
This module introduces the first step of evidence-based practice, "Ask the Question". The PICO methodology for formulating a searchable question and techniques for building a search strategy including identifying search terms, subject headings, Boolean Operators, and applying limits are covered.

### Acquire the Evidence

This module applies skills to acquire primary and

### Appraise, Apply, Assess the Evidence

This module introduces a framework to critically appraise



## Purpose

The purpose of this module is to provide an overview of the importance, process, and implementation of nursing evidence-based practice.

At the completion of this module, the learner will be able to:

- define evidence-based practice
- formulate a clinical question by using the PICOT format
- develop a PICOT question clinically relevant to your practicing environment
- discuss the importance of appraisal of literature
- discuss the importance of EBP in improving patient outcomes