**Unit Operational Plan**

**Due March 1st Each Year**

**2024-2025**

**Name of Unit:** Police Department/Safety and Security

**Primary Purpose:** The Jefferson State Community College Police Department’s focus is to ensure a safe and secure environment for all Students, Faculty, Staff, and Visitors.  Through proactive policing, community engagement, and the use of technology, we are committed to upholding the values of integrity, professionalism, and service. We pledge to improve our service by improving the skills of our Officers through continuing education, in-service training, self-improvement programs, and the use of technology.

|  |  |  |  |
| --- | --- | --- | --- |
| **Unit Goals** | **Unit Outcome** | **Institution Strategic Plan** | **Fundamental Principles** |
| Update the Alertus System technology by adding to our Unified Mass Notification System across all four campuses. | To enhance the safety of our educational setting to align with the college’s ongoing improvement initiatives, ensuring a safe environment for Faculty, Staff and Visitors along with a safe learning environment for our students. | II. A. Increase the Fall-to-Fall Retention Rate.  III. B. Continue to improve aesthetics and infrastructure. | FP 3.1, 3.2, 3.4  FP 3.1, 3.2, 3.4, 4.3 |
| Install speed breakers on the Shelby Campus. | To enhance the safety of our College Community with the installation of speed breakers. The use of speed breakers plays a crucial role in promoting pedestrian safety, preventing accidents, and maintaining a manageable traffic flow on campus. | II. A. Increase the Fall-to-Fall Retention Rate.  III. B. Continue to improve aesthetics and infrastructure. | FP 3.1, 3.2, 3.4  FP 3.1, 3.2, 3.4, 4.3 |
| Install Flock Safety Cameras across all four campuses. | To enhance the safety of our College Community with the installation of Flock Safety Camera LPRs (License Plate Readers). LPRs provide a tool for Police that will enhance the safety of our Campuses by deterring both vehicle theft and burglary by providing additional eyes on all vehicles that enter and exit all four Campuses. | II. A. Increase the Fall-to-Fall Retention Rate.  III. B. Continue to improve aesthetics and infrastructure. | FP 3.1, 3.2, 3.4  FP 3.1, 3.2, 3.4, 4.3 |
| Add Automated External Defibrillators (AED) to the Colleges current number of AEDs. | To enhance the safety of our College Community by increasing our ability to act, and increasing the speed of our action, in the event of Sudden Cardiac Arrest across all four Campuses. | II. A. Increase the Fall-to-Fall Retention Rate.  III. B. Continue to improve aesthetics and infrastructure. | FP 3.1, 3.2, 3.4  FP 3.1, 3.2, 3.4, 4.3 |
| Purchase and install additional first aid/trauma kits, with cabinets, in all buildings across all four Campuses. | To enhance the safety of our College Community by increasing our ability to act during sudden emergencies. Giving our First Responders or Faculty and Staff the items needed to assist victims during accidents, medical conditions, disasters, or other various emergencies. | II. A. Increase the Fall-to-Fall Retention Rate.  III. B. Continue to improve aesthetics and infrastructure | FP 3.1, 3.2, 3.4  FP 3.1, 3.2, 3.4, 4.3 |
| Install Nightlock door security devices in the doorways of those currently without them across all four Campuses. | To enhance the safety of our College Community by adding safe spaces in the event of an Active Shooter Event. | II. A. Increase the Fall-to-Fall Retention Rate.  III. B. Continue to improve aesthetics and infrastructure | FP 3.1, 3.2, 3.4  FP 3.1, 3.2, 3.4, 4.3 |
| Replace broken or wore out tools used by the JSCC Police Department to assist the College Community during their time of need and uncertainty. Vehicle Unlock kits, Vehicle Jump Boxes, Floor jacks, Battery Powered Impact Wrenches, and Traffic Cones. | To enhance the safety of our College Community by replacing broken tools used by the Campus Police Department to assist with locked vehicles, dead batteries, flat tires, or accidents. These tools will make various jobs performed by the JSCC Police quicker and easier, thus getting the victim back on their way, and the Officer back to patrolling the Campus quicker. | II. A. Increase the Fall-to-Fall Retention Rate.  III. B. Continue to improve aesthetics and infrastructure | FP 3.1, 3.2, 3.4  FP 3.1, 3.2, 3.4, 4.3 |
| Update the tools used by Campus Police by adding Axon Taser Smart Weapons. | To enhance the safety of our College Community and our Officers by providing a less than lethal option to use while working with violent offenders, without the need for deadly force.  Taser Smart Weapons can reduce the risk of severe injury to both the offender and the officer. Taser Smart Weapons allow for swift response to threats with temporary neuromuscular incapacitation. | II. A. Increase the Fall-to-Fall Retention Rate.  III. B. Continue to improve aesthetics and infrastructure | FP 3.1, 3.2, 3.4  FP 3.1, 3.2, 3.4, 4.3 |
| Update the tools used by Campus Police by adding Less-than-Lethel designated shotguns. | To enhance the safety of our College Community and our Officers by providing a less than lethal option to use while working with violent offenders, without the need for deadly force, at a distance not normally covered by Taser Smart Weapons or Chemical Spray. | II. A. Increase the Fall-to-Fall Retention Rate.  III. B. Continue to improve aesthetics and infrastructure | FP 3.1, 3.2, 3.4  FP 3.1, 3.2, 3.4, 4.3 |

**Unit Operational Plan for 2024-2025**

1. **Goals –** The activities through which the outcome will be achieved. Each Unit Outcome should have at least one goal.
2. **Method of Assessment –** How the unit will determine if the objective has been met.
3. **Funding/Rationale –** Provide an estimate of the cost of achieving the objective. Also, include a description of how these funds will be used to accomplish the objective.

|  |  |  |
| --- | --- | --- |
| **Goal** | **Assessment** | **Funding/Rationale** |
| Update the Alertus System technology by adding to our Unified Mass Notification System across all four campuses. | -New scrolling marquee signage to update our ability to issue notifications to more of our Collage students, faculty, staff, and visitors.  -Add HPSA (High Power Speaker Arrays) to allow notifications to get to those in parking areas where Alertus beacons are not applicable.  -Add Voice Speakers to our Alertus System where students, faculty, staff, and visitors can receive notifications. | -Alertus Beacons $785.00 each.  -LED Marquee $938.00 each.  -Indoor IP text-to-speech Speakers $730.00 each.  -Outdoor 30W horn speaker $1,320.00 each. |
| Install speed breakers on the Shelby Campus. | Speed breakers need to be utilized to slow vehicle traffic on campus. This enhances safety for pedestrians and reduces the probability of vehicles accidents. They encourage drivers to drive at a safer speed. | Speed breakers should be in stock at our Maintenance Department.  \*If purchased\*  -Deluxe 6’ rubber $240.00 each.  -Deluxe rubber endcaps $43.00 each.  -Installation kit $15.00 each. |
| Install Flock Safety Cameras across all four campuses. | License Plate Readers (LPRs) enhance security by assisting Police track the vehicles that enter and exit the premises. This technology can aid in identifying stolen vehicles, locating individuals with warrants, or monitoring for suspicious activity, ultimately contributing to the safety of our students, faculty, staff, and visitors. | Standard Operating Agreement: 24 month agreement, automatically renews for 24 months after month 24, service price is fixed. Alabama Power retains ownership of the camera system.  $1,625.04 with NO upfront costs. |
| Add Automated External Defibrillators (AED) to the Colleges current number of AEDs. | The use of Automatic External Defibrillators (AEDs) on our campus will increase the probability of saving a life in the case of a Sudden Cardiac Event. Having an increased number of AEDs on campus increases the chances of prompt intervention, improving the likelihood of survival until emergency medical services arrive. AEDs enhance the overall safety and preparedness of the campus community. | -AEDs are $2,000.00 each.  -AED wall cabinets are $305.00 each. |
| Purchase and install additional first aid/trauma kits, with cabinets, in all buildings across all four Campuses. | Trauma/First Aid kits located in each building across all four campuses have several advantages.   * Increased response time for medical emergencies. * Increased safety among students, faculty, staff, and visitors knowing that resources are available. * Increased preparedness for faculty and staff to respond to various injuries from minor cuts to serious trauma incidents. | -Mass Casualty wall cabinet with eight (8) Stop the Bleed kits are $972.00 each.  -Wall cabinet alone is $89.00 each. |
| Install Nightlock door security devices in the doorways of those currently without them across all four Campuses. | The completion of installing Nightlock security devices on doors that currently do not have them will enhance the Colleges ability to safely secure students, faculty, staff, and visitors in the event of certain emergency situations. Additional Nightlock door security devices will create more safe places for everyone on campus. | A small amount of leftover Nightlock door security devices are in our maintenance department.  \*If purchased\*  -Nightlock Door Security Devices are $75.00 each. |
| Replace broken or wore out tools used by the JSCC Police Department to assist the College Community during their time of need and uncertainty. Vehicle Unlock kits, Vehicle Jump Boxes, Floor jacks, Battery Powered Impact Wrenches, and Traffic Cones. | -Replacing the current supply of vehicle unlock kits will increase the ability of our Police Department to assist our students, faculty, staff, and visitors in their time of uncertainty and stress when keys are left in a locked vehicle.  -Replacing the current supply of campus vehicle jump boxes will assist Officer when students, faculty, staff, and visitors have endured a dead vehicle battery. The newer and smaller versions are more user friendly and reliable.  -The addition of tools to assist in the changing of flat tires (floor jacks and battery powered impact wrenches) for our students, faculty, staff, and visitors will enhance the Officers ability to assist during their time of need and make it safer for the Officer. This will also allow the Officer to get back to his patrols quicker. Also, the addition of traffic cones will allow the Officers to be more visible to oncoming traffic and allow them to close off areas from traffic if needed. | -Vehicle unlock kits are $175.00 each. (x6)  -Vehicle jump boxes are $140.00 each. (x4)  -Floor jacks are $175.00 each. (x4)  -Battery Impact Wrenches are $200.00 each. (x4)  -Traffic Cones are $35.00 each. (x50) |
| Update the tools used by Campus Police by adding Axon Taser Smart Weapons. | The addition of the Axon Taser smart weapon will offer a non-lethal option for controlling potentially dangerous situations and reduce the risk of injury to both officers and suspects. Additionally, Taser smart weapons provide a means of subduing individuals without resorting to lethal force, which can help mitigate liability and maintain public trust. Taser Smart Weapons have a range of three (3) to twenty-five (25) feet with an ideal range of seven (7) to fifteen (15) feet. | The Taser 7 Smart Weapon bundle is $2,940.00 per bundle. The bundle includes:  -Axon Taser 7 Smart  Weapon.  -Battery Pack.  -Safariland holster.  -Wall Mount Docking station.  -Taser target and frame.  -Axon Taser Evidence.com license.  -Warranty  - Taser 7 Cartridges are an additional $40.25 each. |
| Update the tools used by Campus Police by adding Less-than-Lethel designated shotguns. | The addition of less-than-lethal designated shotguns would afford officers another option to safely manage high-risk situations while minimizing the risk of fatal outcomes. These weapons can provide a non-lethal alternative to traditional firearms, allowing officers to incapacitate individuals without causing permanent harm. By using less-than-lethal shotguns, Officers can enhance campus safety while demonstrating a commitment to de-escalation and minimizing the use of deadly force. The less-than-lethal shotgun is a launching system that offers a wide variety of ammunition choices for various situations:   * Beanbag rounds. * Wooden Baton rounds. * Rubber Baton rounds. * Various Smoke. * Various Chemical Munitions. | -Less-than-lethal Mossberg Shotguns are $499.00 each.  -Hogue Less Lethal orange stocks and forends are $54.95 each.  -CTS Beanbag munitions are $40.70 per case of five (5). |